



VISION

The Land Court will be an exemplary forum for specialist dispute resolution providing exceptional public value through accessible, flexible, just, fair and innovative services and procedures.

MISSION

The Court hears and determines matters relating to land and other natural resources.

The Court:

- » hears appeals against land valuations
- » determines claims for compensation for the resumption of land
- » makes recommendations and hears objections to the grant of mining tenures and environmental authorities for resource projects
- » determines compensation for mining claims and leases and determines compensation and land access conditions for mining exploration and other natural resource activities
- » hears appeals against local government rating categories
- » deals with Indigenous land and cultural heritage issues, including the grant of injunctions and approval of cultural heritage management plans

GUIDING VALUES

- » equality (before the Law)
- » fairness
- » impartiality
- » independence of decision-making
- » competence
- » integrity
- » transparency
- » accessibility
- » timeliness
- » certainty

STRATEGIC OBJECTIVES

- » align and develop systems to deliver better public value
- » develop consistent and effective leadership
- » build our capability and performance
- » strengthen our internal and external relationships and alliances

EMBEDDING REFORMS

The Court will:

- » revise its Rules and Practice Directions
- » conduct an audit of all archived Land Court and Land Tribunal records
- » continue to review court processes and practices

DIGITAL COMPETENCE

The Court will implement integrated, seamless, fit for purpose and digitally enabled technologies and processes to increase our ability to meet the needs of the community.

PROCEDURAL ASSISTANCE

The Court will keep on developing and improving the Procedural Assistance Service for self-represented parties to ensure suitable support services are provided across the Court's jurisdiction.

PROFESSIONAL DEVELOPMENT

The Court will continue to develop, strengthen, support and advance its employees accessing programs internally and externally in areas of:

- » Cultural Heritage (developing and implementing the Land Court Reconciliation Action Plan)
- » Aboriginal and Torres Strait Islander Australia Foundation Course (Core Cultural Learning)
- » Court performance (undertake a self-assessment using the International Framework for Courts Excellence self-assessment)

RECONCILIATION ACTION PLAN (INNOVATE)

The Land Court will develop and implement a Reconciliation Action Plan (RAP) that will demonstrate a commitment to actions that work towards achieving our unique vision for reconciliation. It is intended that the Land Court of Queensland RAP will complement the Department of Justice and Attorney-General's Cultural Capability Action Plan.

